

# THE COLLECTIVE LEADERSHIP INSTITUTE

## Who we are

The Collective Leadership Institute (CLI) is an internationally operating non-profit organization based in Germany (Potsdam) and South Africa (Cape Town). It was founded 2005 and is an independent initiative supporting stakeholders from the private sector, the public sector and civil society in creating and implementing collaborative change initiatives for innovative and sustainable solutions to global, societal and local challenges.

## Our Vision

As an international non-profit organization we are an anchor for a spirit of **collective leadership for sustainability** globally and a catalyst for dialogic change. We inspire and enable people to build sustainable futures together and help them achieve tangible results in their collective initiatives.

## Our Mission

With the focus on capacity development in collective leadership, we are building competence for sustainability in cross-sector collaboration, stakeholder dialogues, sustainable business practices, personal leadership and conflict transformation. The Collective Leadership Institute thus makes a vital contribution to the realization of profound global change towards a sustainable future.



## What we stand for

The Collective Leadership Institute (CLI) stands for **sustainable acting, thinking, communicating and leading**. Hence, process competence in sustainability engagement is the principal concern and interest of our work. Central to our approach is creating a climate of collective leadership. This is an important premise for implementing profound and complex change initiatives. It enables a group of committed leaders to share responsibility and collectively contribute to sustainable development, by respecting difference and diversity and cultivating the individual and collective identification with sustainability.

## Who we support

In Germany and Europe, Asia, Africa and South America, we work with leaders, project managers and change agents from

- Corporations,
- Small and medium sized companies,
- Development agencies,
- The public sector and
- Civil society organizations.



## What we offer

Our **educational programs** in stakeholder dialogues and collective leadership integrate knowledge building, personal mastery and the actual work reality of participants. We offer open seminars and tailor-made courses.

Based on key conceptual content our **educational programs** incorporate the actual work reality of participants. We strive to deliver knowledge that can be implemented in day to day business. Participant's feedback helps us to continuously improve.

Our **process support** for cross-sector collaboration projects combines advisory and capacity building: this way we enable people to develop their own competence according to their specific challenges.

Our **leadership development** for sustainability fosters change in thinking and practical implementation through knowledge building, reflection and exposure.

Our **research** is designed as a learning process for sustainability helping people move quicker towards new action.

Our **networking** connects people from different sectors in order to help bridge gaps and create new opportunities for sustainability engagement.

Our **collaboration projects** are piloting new approaches to cross-sector learning and engagement for sustainability.

## Our work is based on the principle of Collective Leadership

Collective Leadership for sustainability is the capacity of a group of leaders to deliver their contribution to a more sustainable future through assuming joint and flexible leadership in service of the common good. At the core of collective leadership is the human capacity to dialogue and transformation differences into progress: it enables the transcendence of self-centered views – a prerequisite to successfully addressing the challenges of globalization and sustainability.

Through our programs we build bridges between strengthening individual self-mastery and collective capacity to implement collaborative change towards sustainability.

*If you want to travel fast, travel alone.  
If you want to travel far, travel together.*  
**African Proverb**



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